



2023 ANNUAL REPORT
140 YEARS OF IMPACT



LETTER FROM OUR BOARD CHAIR & CEO



In 1883, the year of our founding, people across the nation were beginning to see electric lights, new bridges, and extended railroad lines. As cities and populations grew, so did the number of children living under desperate circumstances. Options for quality care and necessary services for families were rare. It was in that world that our founder, Rebecca McWade, made history by incorporating the Little Workers Home, the first racially integrated orphanage in Northern California.



While the world is significantly different today, children remain the poorest age group in America, with children of color and children under five and their families suffering from the highest poverty rates. This year, the U.S. Surgeon General declared the nation's level of loneliness and isolation an epidemic, having widespread impacts on the mental health, physical well-being and educational outcomes of Black and Brown youth in particular. The most recent Nation's Report Card shows students in almost every state performing at their lowest levels in decades.

At Lincoln Families much has changed since our founding, and our comprehensive supports for children and families experiencing poverty and trauma have grown dramatically. The stories of resilience we witness everyday are inspiring. We see preschool children in our Family Resource Center playgroups develop the social and emotional skills they need to successfully transition to kindergarten. We see high school youth work with our HOPE team to build connections, tackle learning barriers, and graduate. We see caregivers in our Kinship program join in community to navigate parenting together.

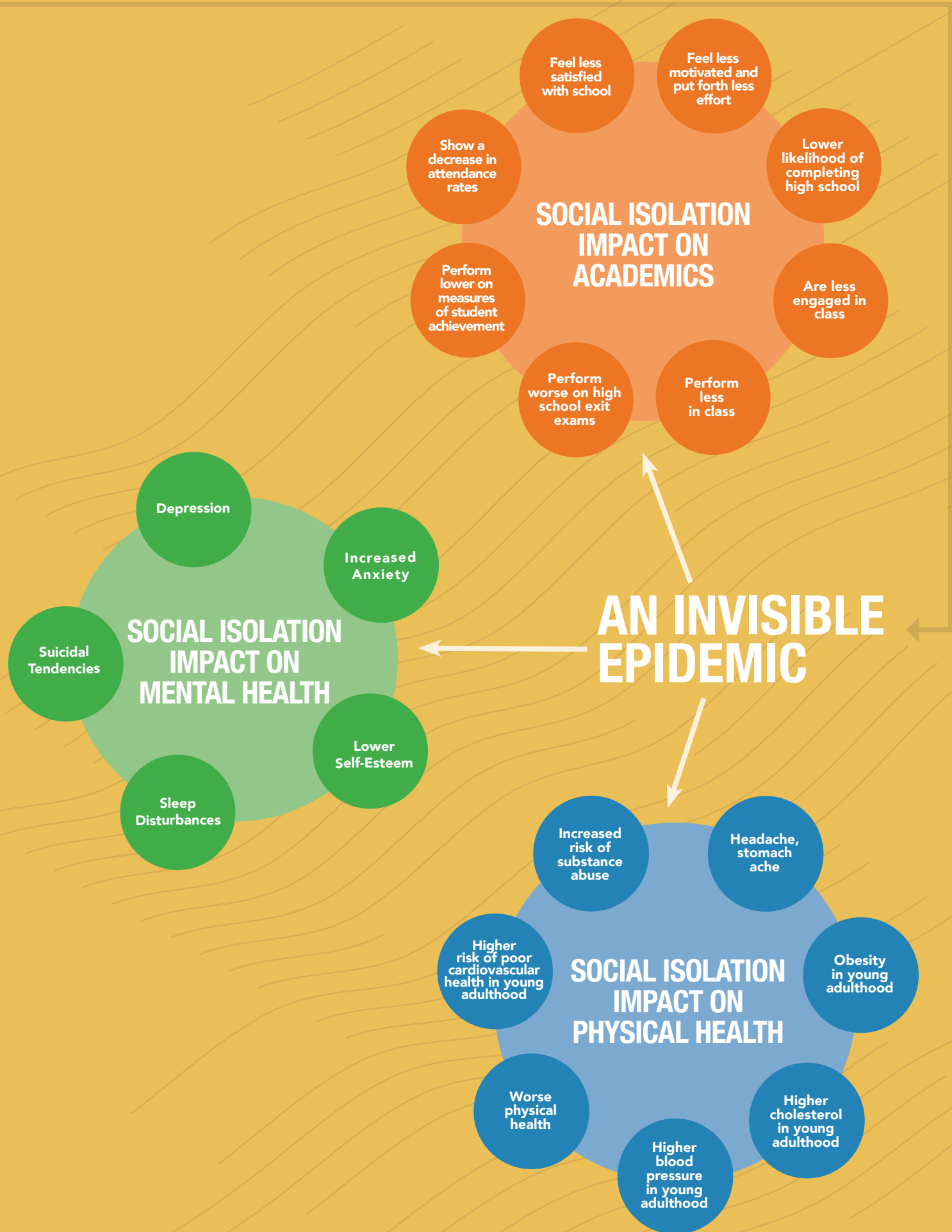
We know, after 140 years, that children do best when they feel connected, engaged, and challenged at school, at home, and in their community. We also know that the need for the early intervention and prevention services that Lincoln provides is now more critical than ever. With your support, we can help address the social isolation and other barriers faced by the youth, families, and communities we serve so they can succeed and thrive.

We couldn't do this without our incredible team who, while still prioritizing their own wellness, manage to show up in truly robust ways for our families day in and day out. We also continue to be grateful to you, all of our donors, funders, government and community partners, and supporters. Together, we have made 140 years of impact possible. With deep humility and appreciation, we thank you.

In Community,

Autumn McDonald
Board Chair

Allison Staulcup Becwar, LCSW
President & CEO



Above Graphic *From the Beyond Differences Report, "It Hurts More Than You Think."

LINCOLN'S FIGHT TO END SOCIAL ISOLATION

100% of Lincoln Kinship families remained stable and together



94% of youth having high levels of depression demonstrated improvement



93% of youth having high levels of anxiety demonstrated improvement



93% of all youth demonstrated improvement towards wellness



4,200 Students and families provided with mental health supports





140 Years of Bold Beginnings

A family's isolation from community resources in early childhood can affect a child's growth and development, including cognitive and speech delays, as well as physical and mental health concerns in adulthood. Lincoln Families provides a variety of early intervention and prevention services for young children to build social emotional skills to last a lifetime.

"I see a difference between kids who were a part of Playgroup and those who weren't - those who were in Playgroup read more, know more about numbers and letters, and are more ready for school." ---

Early Childhood Educator



Children of color who attend under-resourced schools do not start on a level playing field. That's why, together with our staff and school partners, Lincoln addresses structural racism and implicit bias in early learning environments for children to build bold beginnings. Our culturally responsive and trauma-informed playgroups help kids learn to connect with each other, strengthen coping skills, and develop resilience for future success.

Last year, Lincoln's Early Childhood Mental Health Consultation program reached more than 600 children and their families and collaborated with 60 early childhood educators in Oakland Unified. We are also excited to announce an expansion of our program to integrate services in a new collaboration with UCSF Benioff Children's Hospital Oakland and the Occupational Therapy Training Program to provide responsive care to meet the primary and mental health needs of children. In addition, we have expanded programming to now serve Head Start classrooms in Oakland in our ongoing commitment to give our youngest children and families access to the supportive environments they need to thrive.

"Playgroup taught me the importance of reading to my child - before this I had never read to them before." ---
Parent

100% of educators indicated improved skills to support children's academic and socio-emotional development (14% increase from last year)

Early Childhood Now in Contra Costa!

Lincoln is honored to announce our selection to operate the East County First 5 Center in Pittsburg, designed specifically to support families with children ages birth to 5! Our partnership prioritizes fostering parents' ability to advocate for themselves and their families, and building a sense of community and ownership among participants. At the center, we offer group classes, playgroups, school readiness activities, support groups, connections to community services, and resources such as food and diapers—all at no cost to families.

140 Years of Strong Families

Anna's Family

Anna and her husband stepped in to care for their granddaughter Jade when her parents were unable to. Unfortunately, Anna was involved in a workplace accident and placed on bed rest, which caused her to fall behind on her rent payments. Additionally, Anna's husband was also unable to work because he was undergoing surgery and had to apply for disability benefits. The family saw themselves in a very difficult financial situation.

Anna was overwhelmed and reached out to her Lincoln Kinship Case Manager, Carmen, for moral support. Carmen helped to connect the family to a community organization that supports families with rental assistance and supported her through the entire application process. A few months later, Anna and her family received rental assistance, which finally allowed them to catch up on their rent payments. It is imperative that kin caregivers have the supports they need when a child is placed in their care. Through the help of Kinship, the family remained together and began a path toward permanency.

100% of Kinship families remained together and thriving, preventing youth from entering the foster care system

Keeping children out of the foster care system through kinship services involves a unique and family-centered approach. Kinship families often begin caring for children with little notice or preparation, which often involves grandparents or close relatives opening their homes to those in need. Whether it's diapers, food, counseling services, or case management, Lincoln's Kinship team works diligently to serve children and caregivers. The program's goal is to support as many families as possible, meeting their needs at every stage of their kinship journey. This year, building on our more than twenty years experience providing kinship services, we are pleased to announce a significant expansion through a renewed, two-year contract with Alameda County Social Services.



STRONG FAMILIES

In Kinship, we recognize the bonds of families, ensuring that youth can continue to experience love, stability, and a sense of belonging even in challenging circumstances. I am deeply committed to strengthening kinship families and supporting them to be the best advocates for their children. I take pride in the services we provide and I feel extremely lucky to work with a team dedicated to making an impact." ---

**Anabel Rodriguez,
Kinship Program Manager**



140 Years of Changing Lives and Strengthening Communities

Rebecca McWade, our founder, had no idea what bringing a baby into her home would mean to so many for so many years. Since 1883, through innovation and adaptation, Lincoln Families has created ripples of impact and multi-generational change.

Today, our services have evolved into a continuum of preventative, responsive, and intensive support services to improve school achievement, economic mobility, and community wellness outcomes for children and families. We are committed to creating systemic change to strengthen our work in schools and communities, to remove barriers to care, and to advance racial justice and equity.



1800s
In 1883, Rebecca McWade, our founder, makes history by opening Northern California's first racially integrated orphanage in West Oakland.

1900s
Property is purchased in Crow Canyon for a summer camp where 50 children live the first summer. Lincoln runs summer camps to this day!

1920s
A group of dedicated women form the Junior Alliance, launching a nearly 100-year legacy of providing support and raising funds for Lincoln.

1930s
Children move from the West Oakland home into two newly completed cottages in "the country" at 4368 Lincoln Avenue.

1940s - 1950s
Trained social workers are hired and the orphanage is re-organized as a foster care agency with a new name: Lincoln Child Center.

1960s - 1970s
Group homes are opened for long-term foster placement, and to create stability and a family-like experience for children.

1990s
Lincoln shifts to providing school-based mental health services now in both Alameda and Contra Costa Counties as group homes are closed.

2000s
Kinship and other community-based programs are launched to provide supports to youth and families, and Christine Stoner-Mertz becomes Lincoln President and CEO.

2010s
Lincoln leases a large building in West Oakland, begins the transition back to the community, and opens the Mandela FRC. Allison Staulcup Becwar is selected to lead Lincoln as a new decade begins.

2020s
Lincoln responds to the pandemic shutdown by quickly shifting to providing mental telehealth services, ramping up essential supplies and connections to resources through our FRCs, and serving more youth and families than ever before. In 2023, the development of a new strategic plan will energize us to meet the challenges and opportunities of our work in the coming years.

140 Years of Fiscal Management

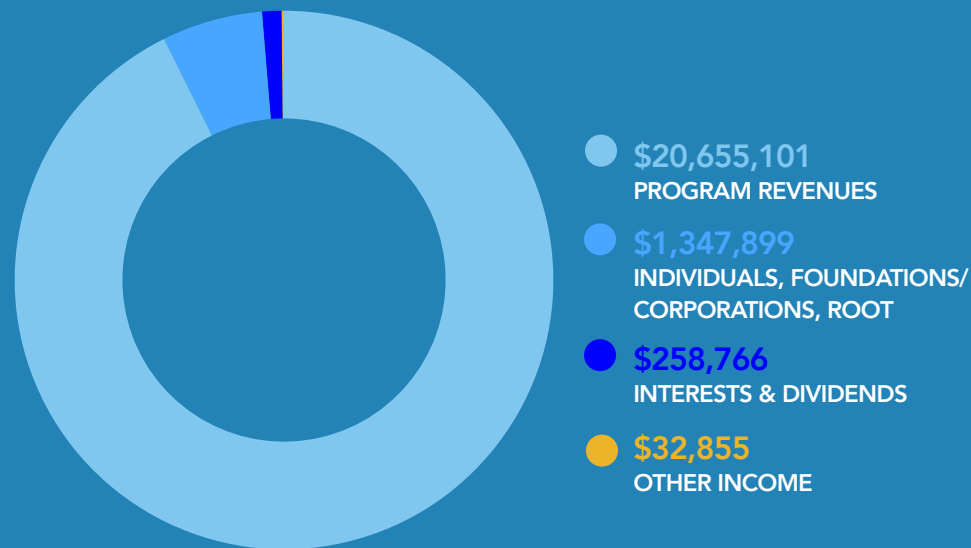
FISCAL YEAR JULY 1, 2021 - JUNE 30, 2022

We're committed to sharing our impact and outcomes and also our financial information with you.

85 cents of every dollar go directly towards programs impacting youth and families.

Support Income

\$22,294,621
TOTAL SUPPORT INCOME IN 2022

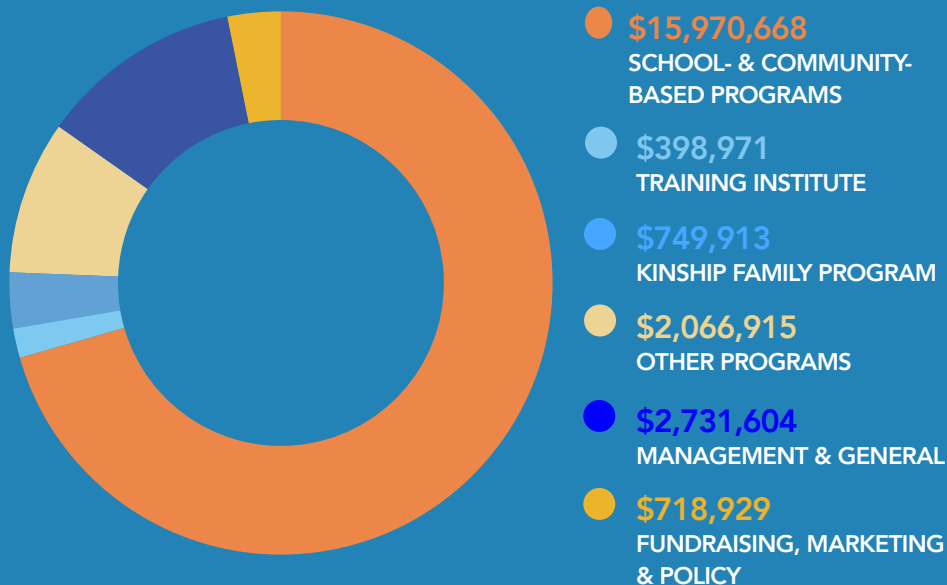


Net Assets

\$20,398,899
2022 END OF YEAR NET ASSETS

Expenses

\$22,637,000
TOTAL EXPENSES IN 2022



140 Years of Strong Governance

Autumn McDonald
Senior Fellow & Head, New America CA
(Board Chair)

Dante Robinson
Chief of Internal Affairs, State Compensation Insurance Fund (Vice Chair & Treasurer)

Louis Knox
Principal, Knox Consulting (Vice Chair)

Alice Myerhoff
Principal, Myerhoff Marketing & Sales Consulting (Secretary)

David de Figueiredo
SVP, Wells Fargo Practice Finance (ret.)

Ivan Fujihara
Principal, IKF CFO Services Consulting

Tom Meier
SVP & Treasurer, Kaiser Foundation Health Plan

Nate Moncrief
Implementation Consultant, Enforce Consulting

Rebecca Norris
Partner, Ernst & Young (ret.)

Sheetal Patel
Chief of Staff, Deloitte Consulting

Wendall Mitchell (Emeritus) - Senior Real Estate Counsel, Albertsons Inc.

Cynthia Prince (Emeritus) - VP, Business Initiatives Manager - Wells Fargo

Allison Staulcup Becwar
President & CEO, Lincoln Families



Lincoln is Excited To Announce 2023 Top Workplace Award

We are pleased to announce that Lincoln Families has been recognized as a top workplace by the Bay Area News Group for the third year in a row. The recognition is based solely on employee feedback gathered through a survey administered by a third party partner. The anonymous survey uniquely measures 15 culture drivers that are critical to the success of any organization, including alignment, execution, and connection, just to name a few.

"The importance to us of creating a collaborative environment, mission driven work, and a positive work/life balance for our Lincoln team cannot be overstated," said Allison Staulcup Becwar, Lincoln's CEO. We celebrate this honor, because of our collective commitment to creating a diverse, supportive, and inclusive workplace. Our colleagues are our most valuable asset, and Lincoln's impact and success are because of them."



STRONGER TOGETHER

140 Years of Impact Thanks to You



“The Bernard E. & Alba Witkin Charitable Foundation believes that our donations go the farthest when supporting programs that serve the youngest children. The Witkin Foundation feels that it is very important to fund programs that focus on supporting children in their formative years so as to provide a strong base on which to build a promising older child and productive future adult. This is why the Witkin Foundation invests in the Early Childhood Mental Health Consultation Program operated by Lincoln Families.” ---

**Kenneth Kuchman,
Executive Director**



140 Years of Impact Thanks to You

We are so grateful to all of our donors and partners over the past 140 years. We are proud to recognize donors who made cumulative gifts of \$100 or more received July 1, 2022 - June 30, 2023.*

\$100,000 +

- Alameda County BHCS
- Alameda County HCSA
- Alameda County Probation
- Alameda County Social Services
- Antioch Unified School District
- Contra Costa Behavioral Health Services
- First 5 Alameda County
- Generational Recovery Fund
- Hayward Unified School District
- Hellman Foundation
- Oakland Fund for Children and Youth
- Oakland Unified School District
- Pittsburg Unified School District

- Charitable Foundation
- Ernst & Young
- David de Figueiredo
- Gallagher & Burk, Inc.
- National Philanthropic Trust
- Oakland Family Resource Center Network
- Philanthropic Ventures Foundation

- Rita & Juan Cepeda
- Katie & James Daire
- Diane Delucchi
- Trish & Dennis Drew
- Mike & Morgan Ebbing
- Enterprise Holdings Foundation
- Anita Sahagun & George Escalante
- Ivan & Janine Fujihara
- Wendall Mitchell & Boydine Hall
- Tammy Hansen

\$5,000 +

\$50,000 +

- Oakland Starting Smart & Strong
- Sunlight Giving
- Zellerbach Family Foundation

- Anonymous
- John Stratton & Shawn Chapler
- Nathan Moncrief & Stacy Cranston
- Daffodil Flower Group
- David DeSilva
- Warren & Kim DeSouza
- Jenae Easley
- Head-Royce School
- Kaiser Permanente - East Bay
- Ziad & Charlene Nassoura
- Cynthia Prince
- Lissa Robinson
- Andy Peay & Ami Schiess
- Tenisi Tech
- The James Irvine Foundation
- West Davis & Bergard Foundation

- Harrington Group
- Tom & Elizabeth Henry
- Jefferson Hilliard
- Inneract Project, Inc.
- Erik Johnson
- DawnMarie Kotsonis
- Marjorie Mosher Schmidt Foundation
- Matson
- Autumn & Chip McDonald
- McGriff Insurance Services
- Alice & Nick Myerhoff
- Rebecca & Chris Norris
- Brian Outland
- Christine Patterson
- Arnold & Karen Perkins
- Port of Oakland
- Sheetal Patel & Nithin Reddy
- Dante & Lisa Robinson
- Marianne Robison
- Steven & Karen Roland
- Self-Help Federal Credit Union
- David Shnapek
- Roger Solin & Stacey Smith
- Marilyn & James Stonehouse
- TOSA Foundation
- Adam & Sue Ward
- Bob & Lisa Welch
- Whole Foods Market

\$25,000 +

- Bainum Family Foundation
- Bella Vista Foundation
- California Foundation for Stronger Communities
- Holmgren Charitable Lead Trust
- Kaiser Permanente - Diablo

\$1,000 +

- Arthur J. Gallagher & Co.
- Kristi Babb
- Chris Becwar & Allison Staulcup
- Becwar
- Carla Betts
- Michael Blacksbury
- William Cale

\$10,000 +

- Kevin & Essie Asher
- Bernard E. & Alba Witkin

140 Years of Impact Thanks to You

\$500 +

Mary Lee Becwar
 Jennifer Porcinito & Daniel Buczaczer
 Bret Bodas
 Lauren Cabral
 Margaret & Richard Chaffee
 Kerry Francis
 David & Pam Fullerton
 Mark Freitas and Susan Gallardo
 Dave & Lisa Gottwals
 Simone Green
 Sarah & David Hauser
 Joyce Hicks
 Julie & Andrew Hybl
 Margaret & Jeffrey Jacobs
 Ronald & Roxanne Jones
 Katrina Journey
 Maria Junge
 Jennifer & Steven Kelley
 Paul Luu
 Kevin & Chrissy MacDonald
 Kathleen & Thomas Martinek
 Mark & Kirsten Melton
 Mirasol Mercado
 Sam Morgan
 Ann Root & Patrick O'Reilly
 Forrest Oglesbee
 Mark Culkins & Oscar Rivera
 Elizabeth Simms
 Greg & Marilyn Smith
 Revan & Elsa Tranter
 Judith Tornese & Jerry Winters
 Andrew & Katie Wojnoonski
 Jeanette Zalder

\$100 +

Geraldine Alexis
 James & Carol Alves
 Amazon Smile Organization
 Courtney Ambilollu
 Peter Bennett
 Aline Benoit

Dr. Harvey Bilik
 Anastasia Brown
 April & Broderick Brown
 Sean Cain
 Elsy Calderon
 Michael Chase
 Robert & Sally Church
 Mitchell & Sue Cohen
 Peter Compton
 Steven Contreras
 Deanna & Walter Cope
 Richard & Susan Curry
 Mary Dale
 Sharon Decker
 Devin Dhaliwal
 Fannie Dvorin
 Dr. Callum Eastwood
 Donald & Jean Egan
 Bing Estrada
 Donna Fletcher
 Patricia Flynn
 Edwin Galeano
 Darlene & Lawrence Gardner
 Caitlin Grant
 Diane Harris-Wilson
 Amanda Hunter
 Kathryn Korby
 Julian Kudzusz
 Jing Lao
 Patricia Larkin
 Iola Lee
 Jackie Leventhal
 Ravinder Mahal
 Deborah Mansfield
 LaTarsha McCoy
 Lisa McGee
 Janet Mckinney
 Thomas & Suzanne Meier
 Ana Meija
 Sibel Okmen
 Jean & Dale Olds
 Ruth Ormsby
 Lindy Palfreyman
 Elizabeth & Christopher Parady
 James Pavon
 Proposition Chicken
 Jessica Rogers

Matthew Kropp & Karen Rosenquist
 Janelle Jones & Paul Sachelari
 Lillian Schmidt
 Paulette Setzer
 Jessica Sevrin
 Divya Sindhu Murthy Shekhar
 Crystal & Shane Smiley
 Gavin Stanley
 James & Karen Staulcup
 David Stein
 Dr. Lisa Swearingen
 Susan & Martin Tierney
 Cecilia Tonsing
 Maggie Trumbly
 Sharon Tucker
 Eric Velasquez
 Jackie Vespignani
 Tiffany Walz
 Greg & Tiffany Young
 Boming Yu

In Memory

Susan Burpee
 Joni Guzman
 Ann Kondalski
 Doris Schmidt
 Dolores Neal

In Honor

Allison Staulcup Becwar
 Diane Delucchi
 Vidya Drego
 Anastasia Fullerton

In-Kind

Diane Delucchi
 David DeSilva
 Steven & Karen Roland
 Elliott Sernel
 The Enad-Jennings Family

Your contribution helps us continue our vital life-changing work.

Focusing on school achievement, economic mobility, and community wellness, Lincoln Families provides a continuum of preventative, responsive, and intensive support services to improve outcomes for children and families. We are committed to creating systemic change to strengthen our work in schools and communities, to remove barriers to care, and to advance racial justice and equity. Founded in 1883, Lincoln Families disrupts cycles of poverty and trauma, empowering children and families to build strong futures in Alameda and Contra Costa counties. To learn more, visit www.LincolnFamilies.org, or follow us on Instagram, Facebook, LinkedIn, and YouTube @Lincoln1883.



*Every effort has been made to ensure the accuracy of these listings. We regret any errors or omissions. Please phone 510-542-0345 with any corrections.

Announcing Lincoln Families New Emerald Ball for Mental Health Awareness

FRIDAY, MAY 10, 2024 | 5:30 - 10:30 PM | BLOC15, 252 2ND ST, OAKLAND, CA



We are excited to announce our new event: The Emerald Ball. We are embracing the color green in the name and color scheme for the event because it is the chosen color for Mental Health Awareness month, which is May. Mental health is fundamental to our work with children and families. Our new event will feature immersive experiences, cocktails, appetizers/small plates, and a silent auction. Lincoln Families' event-favorite, DawnMarie, will host, ushering us to reserved sponsor lounge areas or bistro tables for the live portion of our program. As you enjoy table bites, prepare for the return of Dessert Dash, and live storytelling where you'll hear about our mission-driven work and raise vital program dollars. After we've reached our fundraising goal, top off the evening with dancing and other surprises!



ROOT23 - LINCOLN FAMILIES 140th ANNIVERSARY CELEBRATION 5/12/23

Administrative Offices
1266 14th Street,
Oakland, CA 94607

Founded in 1883, *Lincoln Families* disrupts cycles of poverty and trauma, empowering children and families to build strong futures in Alameda and Contra Costa counties.

To learn more, visit www.LincolnFamilies.org.

Follow us on  LinkedIn,  Facebook,  Instagram, and  YouTube @Lincoln1883.

140 Years of Impact Together